

**BETHLEHEM AREA SCHOOL DISTRICT
BOARD HUMAN RESOURCES COMMITTEE MEETING
MINUTES
MONDAY, MAY 3, 2010**

Members of the Board Human Resources Committee met on Monday, May 3, 2010, in the Dining Room, at the Education Center. Present were the following school board members: Rosario Amato, William Burkhardt, Michele Cann, Judith Dexter, Michael Faccinetto, Irene Follweiler, Aurea Ortiz, and Eugene McKeon. Also in attendance were Assistant Superintendent for Human Resources Thomas K. Washington, and Interim Superintendent of Schools Dr. Thomas E. Persing.

The meeting of the Board Human Resources Committee was called to order by Mrs. Irene Follweiler at 7:45 p.m.

COURTESY OF THE FLOOR – Steve Antalics, 737 Ridge Street, referenced to an article he read over the weekend that appeared in a local newspaper regarding public comment at meetings. The article stated that out of 94 school boards in the area, 54 had no time limits and 23, roughly a quarter, had five minute time limits. The article also added that only 13 boards in both counties have a limit of three minutes or less. He stated that based on the facts of the article, BASD’s policy puts the district in the low 14% in terms of recognition of input from the public. He wanted to point out that in the past the BASD board was lenient with the three minute rule, but recently it seems as though there is a “clock watcher” so he suggested that the indignity of the person watching the clock be spared by doing what city council does – have a traffic signal set at three minutes.

Mrs. Follweiler asked Mr. Antalics if the article happen to also address committee meetings or just regular board meetings. Mr. Antalics replied city council and board meetings primary school board meetings. Mrs. Follweiler expressed that BASD is rather unique in the committee meeting input that they receive and does not believe that all other boards allow speech during committee meetings.

AGENDA ITEM FOR MAY 17, 2010, REGULAR BOARD MEETING:

MEMORANDUM OF UNDERSTANDING – CLERICAL HOURS – Mr. Washington stated it is a typical yearly item that deals with the secretaries which deals with the days that the district is closed during the holidays and they make up the hours. The MOU states that they make up the hours and have a certain time frame to do this. It falls under our agreement with the secretarial bargaining group. Mrs. Follweiler asked if anyone had any discussion for Mr. Washington. She asked if there were any objections to put it on the agenda. No objections.

This item will be placed on the April 26, 2010, Regular Board Meeting Agenda.

COURTESY OF THE FLOOR – None

OPEN FORUM – Mr. Faccinetto wanted to recognize in attendance two fine scouts from Troup 347 in Bethlehem Township who needed to sit through a public board meeting for a citizenship in the community merit badge requirement. Thank you all. Mrs. Follweiler welcomed them and hoped they enjoyed it.

Irene Follweiler adjourned the meeting at 7:51 p.m.

Minutes prepared by: _____
Nitza S. Yerger, Confidential Secretary to the Assistant Superintendent for Human Resources