

**BETHLEHEM AREA SCHOOL DISTRICT
BOARD HUMAN RESOURCES COMMITTEE MEETING
MINUTES
TUESDAY, JANUARY 20, 2009**

Members of the Board Human Resources Committee met on Tuesday, January 20, 2009, in the Dining Room, at the Education Center. Present were the following school board members: Michele Cann, Irene Follweiler, Charlene Koch, Loretta Leeson, and Benjamin Tenaglia, III. Also in attendance were Director of Student Services Dr. Dean Donaher, Assistant to the Superintendent for Finance and Administration Stanley Majewski, Assistant Superintendent for Curriculum and Instruction Mary Katona, Assistant Superintendent for Human Resources Thomas K. Washington, and Superintendent of Schools Dr. Joseph A. Lewis.

The meeting of the Board Human Resources Committee was called to order by Mrs. Irene Follweiler at 8:25 p.m.

COURTESY OF THE FLOOR – None

CLUB SPORTS POLICY – FIRST READING – Mr. Washington presented the policy for the first reading as per a request made to the board. Mr. Washington stated that he, the athletic directors, and Dr. Donaher worked on the policy.

Mrs. Leeson asked if the athletic directors have reviewed the final draft. Dr. Donaher confirmed they have and also helped write the policy. Mrs. Lesson also asked if Mr. Saxton had a chance to review the policy. Dr. Donaher confirmed that Mr. Saxton did see the policy.

A discussion was held regarding sport participations, out of district competitions, and what would define a sport that falls under the category of Club Sports as opposed to a PIAA sport. A brief discussion was held regarding what other sports could be considered a club sport, i.e., cheerleading, rifle, ice hockey, etc. Mrs. Follweiler asked that we create the policy with future groups in mind. Mr. Washington will be speaking to the attorneys regarding additional language changes to the policy.

Dr. Lewis stated that the policy was time sensitive due to Mr. Saxton wanting to schedule the Lacrosse season.

Mrs. Follweiler asked if there were any objections to a second reading at the Regular Board Meeting on January 26, 2009.

FOOD SERVICE MEAL CHARGES – FIRST READING – Mr. Washington presented this policy for its first reading. Mrs. Follweiler asked if there were any questions.

APPROVAL OF THE PROPOSED 2009-2010 SCHOOL CALENDAR – Dr. Lewis presented the calendar and stated that it has been reviewed by BEA, administration, and the Curriculum and Instruction office. Mrs. Katona worked on the inservice dates. Dr. Lewis said the calendar is parallel to the last several calendars. He also stated that parents are in support of this calendar as well.

Mrs. Leeson had a concern not related to the calendar but to the SAT testing window and the conflict with the Liberty-Freedom football game. A brief discussion was held on the dates and possibly moving the game to another date as to not interfere with the SAT testing dates or moving the testing site to Freedom High School. Dr. Lewis stated he will look into this.

MEMORANDUM OF UNDERSTANDING (MOU) – GAME DAY HELP – Mr. Washington presented the MOU as an agreement between the district and BEA regarding pay rates to union members and non-union members working at the games. There will be a reduction in pay of 50 percent for non-union members. A discussion was held regarding the wording of the MOU; language will be added to item #2 “*at a rate to be determined by the district.*” Mrs. Follweiler asked if there were any objections on putting it on the agenda for next week at the Regular Board Meeting on January 26, 2009.

APPROVAL OF THE BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL ARTICLES OF AGREEMENT – Dr. Lewis presented the agreement, which changes the voting requirements. He stated that the majority of the votes have to come from at least two (2) districts. Mrs. Follweiler asked if there were any questions.

CLUB SPORTS POLICY – SECOND READING – The second reading will be held on January 26, 2009.

FOOD SERVICE MEAL CHARGES – SECOND READING – The policy will be presented for approval at the Regular Board Meeting on January 26, 2009.

OPEN FORUM – Mrs. Leeson requested the Policy 006, Section 13 – Committee Meetings be reviewed regarding what constitutes a quorum. A few suggestions were offered that included:

- #1. A majority of the total membership of a committee shall constitute a quorum of 2 out of 4.
- #2. The president shall be allowed to become an active voting participant of the committee.

Dr. Lewis stated he would discuss this with Attorney Spry.

Irene Follweiler adjourned the meeting at 9:13 p.m.

Minutes prepared by: _____
Nitza S. Yerger, Confidential Secretary to the Assistant Superintendent for Human Resources