

Bethlehem Area School District School District Employee Exit Survey

Name (optional) _____

Date _____

Number of years with Bethlehem Area School District _____

Job Title/Position _____

Building _____

1. What are your main reasons for leaving? (Please check all that apply)

	<i>Personal circumstances</i>
<input type="checkbox"/>	Health
<input type="checkbox"/>	Childbirth/Pregnancy
<input type="checkbox"/>	Spouse's relocation
<input type="checkbox"/>	Leaving to further my education
<input type="checkbox"/>	Childcare
<input type="checkbox"/>	Transportation
<input type="checkbox"/>	Moving from area
<input type="checkbox"/>	Other

	<i>Job Related</i>
<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Work pressure/Stress
<input type="checkbox"/>	Working Conditions
<input type="checkbox"/>	Changing careers
<input type="checkbox"/>	Relationship with supervisor
<input type="checkbox"/>	Relationship with colleagues
<input type="checkbox"/>	Lack of opportunities
<input type="checkbox"/>	Other

Comments: _____

2. How did you feel about the following employee benefits provided by Bethlehem Area School District?
(Please check one for each item)

<i>Item</i>	<i>Excellent</i>	<i>Good</i>	<i>Fair</i>	<i>No Opinion</i>
Rate of Pay				
Paid Holidays (if applicable)				
Paid Vacation (if applicable)				
Paid Sick Leave				
Insurances				
Medical				
Dental				
Life				
Prescription				

Comments: _____

<i>Do you feel that your principal or supervisor</i>	<i>Almost Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Never</i>
Followed Board policy and procedure consistently?				
Treated you equally and fairly?				
Treated others equally and fairly?				
Provided recognition for a job well done?				
Resolved complaints and problems?				
Maintained good rapport?				
Explained rules, policies and changes to you?				
Corrected you when you were wrong in a friendly constructive manner?				
Was Interested in your ideas or suggestions?				
Encouraged growth and improvement of skills?				
Provided clear instructions?				

<i>How would you rate the following in your school/department?</i>	<i>Almost Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Never</i>
Communication within your school/department.				
Communication with other schools/departments.				
Cooperation within your school/department.				
Cooperation with other schools/departments.				
Orientation and explanation of responsibilities.				
On-the-job training or professional development.				
Equipment, supplies, and materials provided.				
Physical working conditions (cleanliness, comfort, safety).				
Workload, responsibility (staffing assignment distribution).				
Community involvement or support from school/department.				

Comments: _____

3. Regarding your workload, was it? (mark one answer only)

- a. ____ too much for one person.
- b. ____ occasionally too heavy, but about right most of the time.
- c. ____ just right, not too much or too little.
- d. ____ not enough to keep me busy.

4. If you could change some things about your job to make it better, what would they be?

Comments: _____

5. Do you think Bethlehem Area School District School District lives up to its mission and vision? __yes __no

6. What would you list as the greatest strength(s) of Bethlehem Area School District?

Comments: _____

7. What would you list as the greatest challenges facing Bethlehem Area School District?

Comments: _____

8. What did you like most about your job in Bethlehem Area School District?

Comments: _____

9. Would you recommend Bethlehem Area School District to a friend who is looking for a job?
__yes __ no

10. Do you have any further suggestions/comments that will help us improve?

Suggestions/Comments: _____

**Thank you for sharing you thoughts with us.
Best wishes to you in the future.
Please return this survey in the enclosed envelope or, mail to:**

Exit Survey/Employee Relations Office
Bethlehem Area School District
Human Resources Department
1516 Sycamore Street
Bethlehem, PA 18017